

ABDO COLLEGE
ANNUAL REPORT 2020



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HIGHLIGHTS AT ABDO COLLEGE

The team at ABDO College is passionate about personal development through recognised eyecare qualifications as well as helping practices prepare for growth through development of their team members.

Read on to see highlights from 2020

COVID CHANGES

2020 was a very difficult year for everyone, be they in practice or education, or both. The rapid changes in government guidance on travel and how education could be delivered made for a challenging set of conditions for ABDO College. But boy, how the team stepped up and absolutely delivered for our students.



Going from face to face block teaching to an online webinar timetable within 48 hours, running online revision sessions, arranging block handouts to be delivered to all students – all alongside the ever changing environment that students were facing.

The efforts of the College staff ensured that all students continued to receive their full teaching syllabus right the way through the year, and led to pass rates in

Ophthalmic Dispensing examinations being as good as, or higher than, normal since the ABDO syllabus change in 2015.

Here's what some of the first cohort of online students said:

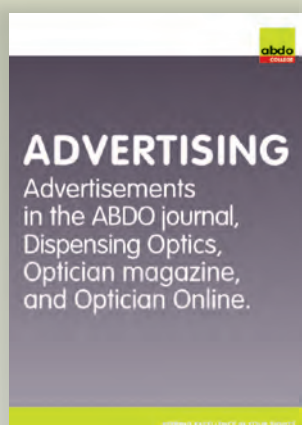
'I was really disappointed that we couldn't attend college but I think you've all done a fantastic job at short notice'

'Just wanted to say thanks for all you and your colleagues hard work. We were all slightly panicked on Friday when we found out we weren't allowed to come but it has been great.'

'I just wanted to say thank you to yourself and all the colleagues at ABDO college for everything you've put together for us! I really appreciate all the trouble you have gone to, to get this organised and I'm sure all of my colleagues are thinking the same!'

Payment plans

ABDO College introduced payment plans for course fees to make education and training even more accessible.



ABDO BUSINESS SUPPORT HUB

ABDO College was showcased on the ABDO Business Support Hub team and personal development pages.

SOUTH AFRICAN STUDENTS

ABDO College is supporting the development of dispensing across the world as it welcomes 10 students from South Africa onto the ophthalmic dispensing course.

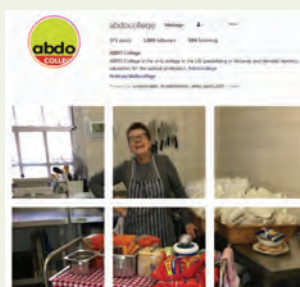


RE:VIEW

During 2020 ABDO College published one issue of its promotional newsletter, Re:View before suspending publication to conserve funds during the pandemic.

SOCIAL MEDIA

ABDO College continues to interact with past, present and potential students via Facebook, LinkedIn, Instagram and Twitter.



TRADE SHOWS

ABDO College was represented at 100% Optical at ExCel London. Further events were cancelled due to the Covid pandemic.



VIDEO TOUR

A video tour of the college was used to promote courses and qualifications.



COURSES HIGHLIGHTS

The optical assistant course proved popular again, and 18 per cent of participants have gone on to take the FBDO course in Ophthalmic Dispensing.

The Senior Optical Assistant course has been revised and updated.

The low vision course has been updated and extended with an extra online block.

JO UNDERWOOD ANNOUNCED HER INTENTION TO STEP DOWN AS ABDO COLLEGE PRINCIPAL

Jo Underwood MSc BSc(Hons) FBDO (Hons) CL (Hons) SLD FEAoo SMC(Tech) PGCE, Principal of ABDO College, announced her retirement. Jo was in charge of the college since its inception in 2000. Sir Anthony Garrett CBE HonFBDO says,

"Twenty years ago ABDO College was an aspiration, today it is recognised as a highly successful centre of excellence. Jo has led from the front and delivered a project beyond what seemed possible all those years ago. What an achievement."

Dr Robert Cubbidge will take over as principal of ABDO College from July 2021.



TRUSTEES ANNUAL REPORT (incorporating the director's report)

YEAR ENDED 31 DECEMBER 2020

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2020.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Company is constituted by Memorandum and Articles of Association as a company limited by guarantee, not having share capital and the company number is 04086997. The company obtained charitable status on the 3 July 2001, and registered with the Charity Commission and the Charity's registered number is 1087337.

ABDO College is based and registered at Godmersham Park, Godmersham, Canterbury, CT4 7DT.

Appointment of trustees

The Association of British Dispensing Opticians is a member of ABDO College, whose trustees include up to ten trustees appointed by their board of directors.

The board of directors of the Association has the right to appoint up to six trustees who serve for four years after which they retire but are eligible for re-appointment for one further term of four years.

Trustee induction

New trustees are made aware of their legal obligations under charity and company law, the contents of the Memorandum and Articles of Association and all relevant undertakings with regard to the management of the charity's affairs. On appointment, new trustees also meet with senior academic staff and with executive management to obtain information and understanding of the College's operations.

Organisational structure

The board of trustees, which meets quarterly, administers the Charity. The general secretary has been appointed by the trustees to manage the day to day operations of the college within the terms of delegation approved by the trustees.

Risk management

The trustees actively review the major risks that the charity faces during regular meetings. The financial support undertakings by the Association of British Dispensing Opticians are considered sufficient to meet all known commitments and normal financial risks until the charity becomes fully self-supporting.

The trustees have also examined the other operational and business risks faced by the charity and consider they have established adequate systems and controls to mitigate all significant risks.

Investment powers and restrictions

The board of trustees have the power to employ a professional investment manager, who is entitled to carry out an investment business under the provisions of the Financial Services Act 1986 (or any statutory modification or re-enactment thereof), to exercise the power of investment subject to the policy guidelines drawn up by the board of trustees and within the powers of investment allowed by law.

Public benefit

The board of trustees have considered the Charity Commission's general guidance on public benefit and specifically its additional public benefit guidance on advancing education together with fee-charging. This has been taken into account when structuring the Charity's objectives and activities.

OBJECTIVES AND ACTIVITIES

The objectives of the Charity are to advance and promote education and research in the science and practice of optics for the public benefit and to disseminate the useful results of such research.

The primary objectives and activities for the year were directed to:

- Maintaining a highest possible level of student enrollments;
- Promoting and developing new courses;
- Improving the provision of optical education, in the UK and internationally, to the benefit both the profession of dispensing optics and the general public;
- Stimulate research projects via its degree courses.

ACHIEVEMENTS AND PERFORMANCE

The team at ABDO College is passionate about personal development through recognised eyewear qualifications as well as helping practices prepare for growth through development of their team members. To this end, courses and qualifications are promoted to ensure good coverage of and great engagement with the college.

The ABDO Business Support Hub incorporates areas around team and personal development and showcased the recognised qualifications offered by ABDO College with a page dedicated to the organisation.

Everything we do will continue to promote the profession and the college with passion.

STUDENT ENROLMENT FIGURES

The total intake of students on dispensing courses in September 2020 was 482.

Enrolments for all of the College core courses (ie those listed below) were:

1st Year Diploma in Ophthalmic Dispensing	32
1st Year Foundation Degree in Ophthalmic Dispensing	16
2nd Year Diploma in Ophthalmic Dispensing	150
2nd Year Foundation Degree in Ophthalmic Dispensing	16
3rd Year Diploma in Ophthalmic Dispensing	149
3rd Year BSc (Hons) in Ophthalmic Dispensing	20
Contact Lens Certificate Course	99

EXAMINATION PASS RATES

Examination pass rates (the percentage of students achieving a first attempt pass) during 2020 were as follows. NB These results are based on a smaller number of students than usual as there was a high rate of students who did not sit exams during the Covid-19 pandemic.

DISPENSING

PQE Theory	93.02%
PQE Practical	Section A 92.45% Section C1 97.17%
	Section B1 98.11% Section C2 83.96%
	Section B2 80.19% Section D 99.06%

FQE Theory

Advanced Ophthalmic Lenses	68.42%
Abnormal Ocular Conditions/Standards of Practice	86.36%
Anatomy	77.68%
Refractive management	87.36%
Low vision	95.40%
Contact lenses	98.10%

FQE Practical	Section A1 100%	Section B3 97.62%
	Section A2 97.62%	Section C 100%
	Section A3 95.24%	Section D1/2 97.62%
	Section B1 97.62%	Section D3/4 97.62%
	Section B2 97.62%	Section D5/6 100%
		Section E 71.43%

CONTACT LENS

Anatomy, Physiology & Pathology	63.89%
National pass rate	64.58%
Visual Optics	37.84%
National pass rate	43.55%
Contact lens practice	44.12%
National pass rates	41.51%

BSC(HONS) RESULTS 2020

First	4
2:1	13
2:2	2

BSC(HONS) VISION SCIENCE 2020

First	1
2:1	1
2:2	1

FD RESULTS 2020

Merit	5
Pass	15

FINANCIAL REVIEW

Financial performance

During the year under review the College made a net income of £18,601, after charging depreciation and amortisation of £61,130. The investments recorded an un-realised gain of £5,018.

Reserves policy

The board of trustees have established a policy to maintain the reserves at a level which will support the Charity with its ongoing activities.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITOR

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; *and*
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 21st July 2021 and signed on behalf of the board of trustees by:

Clive Marchant FBDO
TRUSTEE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ABDO COLLEGE OF EDUCATION

YEAR ENDED 31 DECEMBER 2020

OPINION

We have audited the financial statements of The ABDO College of Education (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements;
- and
- the trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; *or*
- the financial statements are not in agreement with the accounting records and returns; *or*
- certain disclosures of trustees' remuneration specified by law are not made; *or*
- we have not received all the information and explanations we require for our audit; *or*
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we have considered; the nature of the industry, control environment and business performance with particular reference to the Company's remuneration policies, key drivers for directors' remuneration, bonus levels and performance targets.

Throughout the audit testing we are considering the incentives that may exist within the organisation for fraud. Key areas include timing of recognising income around the year end, posting of unusual journals and manipulating the Company's performance measures to meet targets. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We ensure we have an understanding of the relevant laws and regulations and remain alert to possible non-compliance throughout the audit. Despite proper planning and audit work in accordance with auditing standards there are inherent limitations and unavoidable risk that we may not detect some irregularities and material misstatements in the financial statements. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

USE OF OUR REPORT

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Roderick Archibald (Senior Statutory Auditor)
For and on behalf of
BURGESS HODGSON LLP
Chartered accountant & statutory auditor
Camburgh House, 27 New Dover Road
Canterbury, Kent CT1 3DN

26th July 2021

STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 DECEMBER 2020

	Note	2020 Unrestricted funds £	2020 Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS					
Donations and legacies	5	–	–	–	3,000
Charitable activities	6	1,827,728	–	1,827,728	2,455,395
Investment income	7	6,070	–	6,070	8,675
Other income	8	246,380	–	246,380	–
TOTAL INCOME		2,080,178	–	2,080,178	2,467,070
EXPENDITURE					
Expenditure on charitable activities	9/10	2,066,595	–	2,066,595	2,425,595
TOTAL EXPENDITURE		2,066,595	–	2,066,595	2,425,595
Net gains on investments	12	5,018	–	5,018	40,460
NET INCOME AND NET MOVEMENT IN FUNDS		18,601	–	18,601	81,935
RECONCILIATION OF FUNDS					
Total funds brought forward		1,349,364	9,659	1,359,023	1,277,088
TOTAL FUNDS CARRIED FORWARD		1,367,965	9,659	1,377,624	1,359,023

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 13 to 20 form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

31 DECEMBER 2020

	Note	2020 £	2020 £	2019 £
FIXED ASSETS				
Intangible assets	17		145,558	130,662
Tangible fixed assets	18		127,252	160,816
Investments	19		239,855	236,911
			<u>512,665</u>	<u>528,389</u>
CURRENT ASSETS				
Stocks	20	30,265		33,916
Debtors	21	527,139		716,200
Cash at bank and in hand		965,311		510,718
		<u>1,522,715</u>		<u>1,260,834</u>
CREDITORS: amounts falling due within one year	22	<u>407,756</u>		<u>430,200</u>
NET CURRENT ASSETS			<u>1,114,959</u>	<u>830,634</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>1,627,624</u>	<u>1,359,023</u>
CREDITORS: amounts falling due after more than one year	23		<u>250,000</u>	<u>–</u>
NET ASSETS			<u>1,377,624</u>	<u>1,359,023</u>
FUNDS OF THE CHARITY				
Restricted funds			9,659	9,659
Unrestricted funds			1,367,965	1,349,364
TOTAL CHARITY FUNDS	25		<u>1,377,624</u>	<u>1,359,023</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 21st July 2021, and are signed on behalf of the board of trustees by:

Clive Marchant FBDO
TRUSTEE

The notes on pages 13 to 20 form part of these financial statements.

STATEMENT OF CASH FLOWS

YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	18,601	81,935
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	37,072	42,521
Amortisation of intangible assets	24,058	24,584
Net gains on investments	(5,018)	(40,460)
Dividends, interest and rents from investments	(5,185)	(7,337)
Other interest receivable and similar income	(885)	(1,338)
Accrued income	(21,440)	(10,265)
<i>Changes in:</i>		
Stocks	3,651	4,784
Trade and other debtors	189,061	(571,914)
Trade and other creditors	(1,004)	18,193
Cash generated from operations	238,911	(459,297)
Interest received	885	1,338
Net cash from/(used in) operating activities	239,796	(457,959)
CASH FLOWS FROM INVESTING ACTIVITIES		
Dividends, interest and rents from investments	5,185	7,337
Purchase of tangible assets	(3,508)	(53,531)
Purchase of intangible assets	(38,954)	(74,844)
Purchases of other investments	(45,325)	(57,236)
Proceeds from sale of other investments	47,399	59,346
Net cash used in investing activities	(35,203)	(118,928)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from borrowings	250,000	–
Net cash from financing activities	250,000	–
NET INCREASE/(DECREASE IN CASH AND CASH EQUIVALENTS	454,593	(576,887)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	510,718	1,087,605
CASH AND CASH EQUIVALENTS AT END OF YEAR	965,311	510,718

The notes on pages 13 to 20 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

1. GENERAL INFORMATION

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Godmersham Park Mansion, Godmersham, Kent, CT4 7DT.

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. ACCOUNTING POLICIES

Government grant income

Government grants are recognised using the accrual model and the performance model. Under the accrual model, government grants relating to revenue are recognised on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The ABDO College, a registered charity, was originally established under the auspices of The Association of British Dispensing Opticians. As part of its support for the charity the Association entered into a deed of grant

on the 14th February 2016 to assist the ABDO College in meeting its debts as they fall due and in the furtherance of its charitable objectives for a period of five years.

COVID-19 Impact on ABDO College

The pandemic has created many challenges for the Association. Within a short period, many of the income sources wholly dried up. A substantial number of the optical practices are still closed and considering redundancy for many staff. Most of our CET sponsors and journal advertisers are experiencing a sharp drop in income. At this stage, we do not know when the regular operation will recommence; until the two meter distance guidance in place, routine activities are a remote possibility.

The directors are closely monitoring the situation and took the following actions to reduce the cost;

- 1) All domestic and international travel suspended and non-essential expenditures are on hold until further notice
- 2) Negotiated a new payment plan with lease providers
- 3) Association moved 40% of the staff to Government job retention scheme.
- 4) Arranged facilities with the bank

The directors are confident the above measures will help to preserve the cash reserves and keep the Association in an operational state to resume the activities upon relaxation of current lockdown rules.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Course fees are recognised in full upon commencement of the course with an accrual made to represent the direct costs incurred after the year-end in connection with the provision of the course. Textbook sales are accounted for at the time of sale.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Resources expended are recognised upon commencement of the course on an accrual basis to match the expenses connected with running the courses with the fee income received. Costs deemed to be directly attributable to the running of the college courses are allocated to direct charitable expenses including charges from The Association of British Dispensing Opticians and the irrecoverable element of VAT.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Intangible assets

Intangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated amortisation and impairment losses. Any intangible assets carried at revalued amounts, are recorded at the fair value at the date of revaluation, as determined by reference to an active market, less any subsequent accumulated amortisation and subsequent accumulated impairment losses.

Intangible assets acquired as part of a business combination are only recognised separately from goodwill when they arise from contractual or other legal rights, are separable, the expected future economic benefits are probable and the cost or value can be measured reliably.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful life of that asset as follows:

Website – 10% straight line

Copyrights – 10% straight line

Software – 10% straight line

If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

Tangible assets

All fixed assets are initially recorded at cost. Depreciation is calculated to write off the cost of an asset, less its estimated residual value, over the useful economic life of the asset.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Long Leasehold Property – 7% straight line
- Fixtures and Fittings – 20% straight line
- Computer Equipment – 33% straight line
- Lab Equipment – 15% straight line

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund. When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

The charity contributes to the personal pension plans of certain employees, subject to a maximum of 10% of the employees annual salary. Such contributions are held independently of the charities finances. The contributions made are charged to the profit and loss account as they arise.

4. LIMITED BY GUARANTEE

The charity is a company limited by guarantee and has no share capital. Each member of the College will undertake to contribute such amount as may be required (not exceeding £20) to the College's assets if it should be wound up, either whilst a member or within one year of his or her membership ceasing.

5. DONATIONS AND LEGACIES

	Unrestricted Funds	Total Funds 2020	Unrestricted Funds	Total Funds 2019
	£	£	£	£
Donations				
Donations – Unrestricted	–	–	3,000	3,000

6. CHARITABLE ACTIVITIES

	Unrestricted Funds	Total Funds 2020	Unrestricted Funds	Total Funds 2019
	£	£	£	£
Course fees and accommodation	1,742,859	1,742,859	2,334,075	2,334,075
Text books and rules	79,719	79,719	115,620	115,620
Rental income	5,150	5,150	5,700	5,700
	1,827,728	1,827,728	2,455,395	2,455,395

7. INVESTMENT INCOME

	Unrestricted Funds	Total Funds 2020	Unrestricted Funds	Total Funds 2019
	£	£	£	£
Dividends	5,185	5,185	7,337	7,337
Bank interest receivable	885	885	1,338	1,338
	6,070	6,070	8,675	8,675

8. OTHER INCOME

	Unrestricted Funds	Total Funds 2020	Unrestricted Funds	Total Funds 2019
	£	£	£	£
Government grant income	246,380	246,380	–	–

9. EXPENDITURE ON CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Total Funds 2020	Unrestricted Funds	Total Funds 2019
	£	£	£	£
Charitable activity	1,560,688	1,560,688	1,830,546	1,830,546
Support costs	505,907	505,907	595,049	595,049
	2,066,595	2,066,595	2,425,595	2,425,595

10. EXPENDITURE ON CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly	Support costs	Total Funds 2020	Total Funds 2019
	£	£	£	£
Charitable activity	1,560,688	380,660	1,941,348	2,281,470
Governance costs	–	125,247	125,247	144,125
	1,560,688	505,907	2,066,595	2,425,595

11. ANALYSIS OF SUPPORT COSTS

	Analysis of support costs	Total 2020	Total 2019
	£	£	£
Finance costs	12,002	12,002	10,349
Governance costs	113,245	113,245	133,776
Irrecoverable VAT	50,660	50,660	80,924
ABDO charges – payable	330,000	330,000	370,000
	<u>505,907</u>	<u>505,907</u>	<u>595,049</u>

12. NET GAINS ON INVESTMENTS

	Unrestricted Funds	Total Funds 2020	Unrestricted Funds	Total Funds 2019
	£	£	£	£
Gain/(Loss) on investment assets	<u>5,018</u>	<u>5,018</u>	<u>40,460</u>	<u>40,460</u>

13. NET INCOME

Net income is stated after charging/(crediting):

	2020	2019
	£	£
Amortisation of intangible assets	24,058	24,584
Depreciation of tangible fixed assets	<u>37,072</u>	<u>42,521</u>

14. AUDITORS REMUNERATION

	2020	2019
	£	£
Fees payable for the audit of the financial statements	<u>10,995</u>	<u>10,995</u>

15. STAFF COSTS

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	£	£
Wages and salaries	846,940	915,198
Social security costs	53,306	56,751
Employer contributions to pension plans	<u>80,287</u>	<u>65,158</u>
	<u>980,533</u>	<u>1,037,107</u>

The average head count of employees during the year was 32 (2018: 32).

The average number of full-time equivalent employees during the year is analysed as follows:

	2020	2019
Number of staff	2	2
Number of direct charitable staff	<u>30</u>	<u>30</u>
	<u>32</u>	<u>32</u>

The number of employees whose remuneration for the year fell within the following bands, were:

	2020	2019
£60,000 to £69,999	<u>1</u>	<u>1</u>

16. TRUSTEE REMUNERATION AND EXPENSES

No trustee received any remuneration during the year. Meeting expenses totalling £0 (2019: £2,328) were reimbursed to ten of the trustees during the year.

17. INTANGIBLE ASSETS

	Website £	Copyrights £	Software £	Total £
COST				
At 1 January 2020	107,038	25,000	130,853	262,891
Additions	4,291	–	34,663	38,954
At 31 December 2020	111,329	25,000	165,516	301,845
AMORTISATION				
At 1 January 2020	94,462	25,000	12,767	132,229
Charge for the year	7,506	–	16,552	24,058
At 31 December 2020	101,968	25,000	29,319	156,287
CARRYING AMOUNT				
At 31 December 2020	9,361	–	136,197	145,558
At 31 December 2019	12,576	–	118,086	130,662

18. TANGIBLE FIXED ASSETS

	Long leasehold property £	Fixtures & fittings £	Computer Equipment £	Lab equipment £	Total £
COST					
At 1 January 2020	198,991	112,211	132,715	350,421	794,338
Additions	–	879	2,629	–	3,508
At 31 December 2020	198,991	113,090	135,344	350,421	797,846
DEPRECIATION					
At 1 January 2020	128,924	99,871	122,675	282,052	633,522
Charge for the year	7,637	4,548	7,749	17,138	37,072
At 31 December 2020	136,561	104,419	130,424	299,190	670,594
CARRYING AMOUNT					
At 31 December 2020	62,430	8,671	4,920	51,231	127,252
At 31 December 2019	70,067	12,340	10,040	68,369	160,816

19. INVESTMENTS

	Cash or cash equivalents £	Other investments £	Total £
COST OR VALUATION			
At 1 January 2020	6,432	230,479	236,911
Additions	27,318	18,007	45,325
Disposals	(20,081)	(27,318)	(47,399)
Fair value movements	–	5,018	5,018
At 31 December 2020	13,669	226,186	239,855
IMPAIRMENT			
At 1 January 2020 and 31 December 2020	–	–	–
CARRYING AMOUNT			
At 31 December 2020	13,669	226,186	239,855
At 31 December 2019	6,432	230,479	236,911

All investments shown above are held at valuation.

Listed investments

The aggregate market value of listed investments is £226,186 (2019: £230,479).

20. STOCKS

	2020	2019
	£	£
Stock	30,265	33,916

21. DEBTORS

	2020	2019
	£	£
Trade debtors	466,494	148,057
Prepayments and accrued income	3,000	480
Other debtors	57,645	567,663
	527,139	716,200

22. CREDITORS:

Amounts falling due within one year

	2020	2019
	£	£
Trade creditors	31,008	58,750
Accruals and deferred income	324,254	345,694
Social security and other taxes	34,304	25,756
Other creditors	18,190	–
	407,756	430,200

23. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020	2019
	£	£
Bank loans and overdrafts	250,000	–

24. PENSIONS AND OTHER POST-RETIREMENT BENEFITS

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £80,287 (2019: £65,158).

25. ANALYSIS OF CHARITABLE FUNDS

	At 1 Jan 2020	Income	Expenditure	Gains and losses	At 31 Dec 2020
	£	£	£	£	£
Unrestricted Fund	1,349,364	2,080,178	(2,066,595)	5,018	1,367,965
Restricted Fund	9,659	–	–	–	9,659

	At 1 Jan 2019	Income	Expenditure	Gains and losses	At 31 Dec 2019
	£	£	£	£	£
Unrestricted Fund	1,267,429	2,467,070	(2,425,595)	40,460	1,349,364
Restricted Fund	9,659	–	–	–	9,659

In 2003 the Charity received a donation of £20,000 with the requirement that this be used only for the furtherance of the Charity's Library. This is held in a restricted fund. All other funds are unrestricted.

26. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Intangible assets	145,558	–	145,558
Tangible fixed assets	117,593	9,659	127,252
Investments	239,855	–	239,855
Current assets	1,522,715	–	1,522,715
Creditors less than 1 year	(407,756)	–	(407,756)
Creditors greater than 1 year	(250,000)	–	(250,000)
Net Assets	<u>1,367,965</u>	<u>9,659</u>	<u>1,377,624</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2019
	£	£	£
Intangible assets	130,662	–	130,662
Tangible fixed assets	151,157	9,659	160,816
Investments	236,911	–	236,911
Current assets	1,270,591	–	1,270,591
Creditors less than 1 year	(430,200)	–	(430,200)
Creditors greater than 1 year	–	–	–
Net Assets	<u>1,349,364</u>	<u>9,659</u>	<u>1,359,023</u>

27. ANALYSIS OF CHANGES IN NET DEBT

	At 1 Jan 2020	Cash flows	At 31 Dec 2020
	£	£	£
Cash at bank and in hand	510,718	454,593	965,311
Debt due after one year	–	(250,000)	(250,000)
	<u>510,718</u>	<u>204,593</u>	<u>715,311</u>

28. OPERATING LEASE COMMITMENTS

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2020	2019
	£	£
Not later than 1 year	292,587	292,587
Later than 1 year and not later than 5 years	1,170,347	1,170,347
Later than 5 years	4,388,800	4,388,800
	<u>5,851,734</u>	<u>5,851,734</u>

29. RELATED PARTIES

The Association of British Dispensing Opticians is a member of The ABDO College of Education. Up to six Trustees of ABDO College are appointed by The Association of British Dispensing Opticians. Three trustees of the ABDO College of Education are directors of The Association of British Dispensing Opticians.

The Association of British Dispensing Opticians charged The ABDO College of Education £330,000 (2019: £370,000) in respect of administrative wages and general expenses.

At the year end The ABDO College of Education was owed £22,694 (2019: £42,426) by The Association of British Dispensing Opticians.

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

The trustees

Ms K Devlin FBDO (Hons) CL

Mr J Hardman FBDO R

Ms A McNamee BSc(Hons) MCOptom FBDO (Hons) FBCLA Cert Ed

Mrs G M Dynan FBDO

Mr I A Wills BSc MCOptom

Mrs J T Holmes FBDO

Mr D V E Newsome FBDO R CL SMC(Tech)

Mr C Marchant FBDO

Ms S Begum FBDO

Company Secretary

Sir Anthony Garrett CBE

Auditor

Burgess Hodgson LLP

Chartered accountants & statutory auditor

Camburgh House, 27 New Dover Road,
Canterbury, Kent CT1 3DN

Bankers

Barclays Bank plc

Level 27, 1 Churchill Place, London E14 5HP

Investech Wealth & Investment

2 Gresham Street, London EC2V 7QP

Solicitors

Hempsons

40 Villiers Street, London WC2N 6NJ

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name: The ABDO College of Education

Charity registration number: 1087337

Company registration number: 04086997

Principal office and registered office:

Godmersham Park Mansion, Godmersham, Kent CT4 7DT



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